



# NEWSLETTER

Issue 3

July 2013

**Educators Association of SA Inc**

**Celebrating 25 Years**



This year our State Association will also celebrate 25 years as an Incorporated Association. Thanks to Sonia for her research and her commitment to organising flyers etc., and to our Secretary Deb Johnson-Keane and Kylie Stafford for their involvement in the organising of the venue and preliminaries. We therefore would like you all to join with us in celebrating our Silver Anniversary on Saturday 17th August from 5 pm for canapés and drinks at the Hackney Hotel 96 Hackney Road, Hackney. We are fortunate to have as speakers Carla Northam C.E.O. Family day Care Australia and State FDCA Manager Lisa Smyth, giving support to FDC Schemes and Educators in Victoria. The highlight of our evening will be the 25 year celebration of a wonderful and very worthwhile State Association who has achieved so much over the last 25 years. We thank those people who have been on that journey with us and encourage those people who have joined us along the way to continue with us. Without your support we cannot be the VOICE we want to be for our educators. Without you we would not have been able to achieve the many areas of support for Educators and liaison with all of the necessary agencies to ensure the best outcomes for our industry.

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**FAMILY DAY CARE**

**EDUCATORS ASSOCIATION OF SA**

**25<sup>th</sup> SILVER**

**ANNIVERSARY DINNER**



**The Hackney Hotel & Function Centre**

*95 Hackney Rd Hackney*

## **VIP Invitation to Assoc. MEMBERS**

*Saturday 17th August 2013*

*5 pm till late*

*\$ 40.00*

*Canapé's at 5:30pm*

*3 course dinner and complimentary wine*

*Guest Speakers*

*Partners most welcome*

*Door prize donated by FDCA*

*Children's play table and chairs, to value \$400*

*From Modern Teaching Aids*

*RSVP Debbie by the 1st of August 0421 992 463*



## A WORD FROM THE PRESIDENT

Since our last newsletter to you the committee have continued to work tirelessly for the betterment of all SA educators, and we thought that this year was going to be a bit quieter for us.

How wrong we were. At this point in time we are feeling guilty because we have not been able to do the road trips we were able to do previously, but that is not to say we have been idle, and as soon as we have a clear window of opportunity we will endeavour to get out there face to face with you again. In the meantime if there is something that you would like the State Association to assist you with please let us know and we will make someone available for you.

## **NUMERACY AND LITERACY DOCUMENT**

Our committee have worked on many joint ventures such as the Numeracy and Literacy Document which took quite some time from the onset to fruition. We received some very favourable feedback from Rod Nancarrow, the Director for Numeracy and Literacy, DECD, who was appreciative of the many hours we dedicated to that document and I personally thank the members of that committee who were involved in this rather lengthy process for their total commitment. Each member on our committee has a role to play whether it be to organise the Business Planner, various functions, policies, to oversee finances or to be present at investigations if required so please join with me in thanking them for all the behind the scenes work they do, and the many ways they assist me.

## **EVENTS CALENDAR**

You may have seen the correspondence sent to you all on many occasions from Sonia Menzell on behalf of Kerrie Waters and our State Association with regards to the events happening on the cultural calendar e.g. Harmony Day, and the feedback from the Pregnancy, Children's and Baby Expo. The Business and Customer Support Centre are still receiving enquiries to this day asking for either educators or how to become an educator.

## **"HANDS ACROSS AUSTRALIA" GUINNESS BOOK OF RECORDS**

Many of you were involved in the Guinness Book of Records, "Hands Across Australia" instigated by FDCA and the State Association wish to thank those people who gave of their time and their involvement in this process. We are waiting to hear if we beat the UK Scout's record of 37,000 hands. The media was involved in some of the events and we thank Andrew Paterson FDCA for attending the Kilburn day with our own Federal Member the Hon: Kate Ellis.

## **REGISTRATION AND CONDITIONS WORKSHOPS**

Several Registration and Condition Workshops have been held by all schemes and by now all educators should have or will receive shortly their conditions of approval. These conditions MUST be displayed so please ensure you have a place which is visual in your service for all to see. The State Association will be meeting with DECD managers in two weeks to discuss some concerns around the Registration for educators and the State Association will keep you all informed.

## **FAMILY DAY CARE AUSTRALIA 25TH SILVER ANNIVERSARY CELEBRATIONS**

On the 10th May both Merrilyn Hannaford and I attended the 25th Silver Anniversary Celebrations in Sydney for FDCA as Board members. FDCA made all those people who attended feel very welcome and we had the privilege to be present at the opening of the new FDCA premises. A highlight of the opening was the Welcome to Country by Gumeroy an aboriginal person who gave us a very in depth lesson of how a didgeridoo actually works and some of his experiences as an indigenous person growing up from a small child to the wonderful talented man he is now. It was a pleasure for all of us to spend time with him and his uncle. We thank FDCA for a wonderful celebration, and the staff who were just so welcoming and so committed to making this day a success. Our grateful thanks to Carla Northam and Cherie Perceval for great organisational skills

## **FDCA - BOARD DIRECTOR AND NATIONAL MEMBERS FORUM REPRESENTATIVE**

In the next JIGSAW magazine will be voting forms for the Director and for the SA Educator Representative for the National Member's Forum, FDCA. I not only encourage you all but I respectively urge each and everyone of you to cast your vote for Merrilyn Hannaford Board nominee and Priscilla Schwanz Educator Rep National Member's Forum, as these votes this time are crucial and will mean that our State has a voice. Merrilyn in her role as Board Director does not stand as a SA Director, but having her on the Boards gives us some leverage. In my role as your NMF rep I have a better opportunity to represent you all. I am also hoping that my NMF peers if I am successful in my nomination that I have your support will elect me to the Board of FDCA once again as the NMF elected Director which I also enjoyed.

On behalf of the Vice President, Merrilyn Hannaford and the Educators Association of SA thanks to those people who have been there for us. If you have not renewed your membership please do so as this money enables us to run an efficient State Association who are only too willing to work on your behalf and to give back to you some of the rewards. We have two fantastic prizes for the Silver Anniversary Celebration/AGM so please come along.

Regards,

Priscilla Schwanz

**Policies  
including risk  
assessments is  
now dominant in  
what we do and  
the safety of  
children in care**

**PLEASE SUPPORT OUR  
SPONSORS OF OUR  
PLANNER - THERE ARE  
SOME EXCELLENT  
SERVICES**

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**Business Planner is continually  
being purchased and is a very  
useful tool to assist Educators**

## EDUCATORS ASSOCIATION SUPPORTS LIONS CLUB FAMILY DAY AND MURRAYLANDS EDUCATORS

The Educ. Association Delegates made themselves available to assist Murraylands Educators in promoting their service within their community at a family fun day hosted by the Lions Club of Murray Bridge. It was a beautiful day and people joined our exhibition to hear about our service. Approx. 100 children coloured, glued and stapled material to paper stars to celebrate the event and received lanyards, balloons, files and pencils donated by FDCA. Thank you also to the FDC Scheme Management for printing assistance and Material from the Business and Customer Support Centre which was used to hand out. A big thank you to Julianne Sonntag for her co-ordination of the project and to all those who provided a tent, tables and chairs and lovely laminated photos of FDC quality care in action.



Congratulations on an event that was not only well organized and successful, but which demonstrated comradeship and Partnership between Educators and their State Association

## PREGNANCY AND BABY EXPO -Wayville Showgrounds A GREAT SUCCESS FOR FDC IN SA

The whole FDC Educators Association Committee came on board to support FDCA who sponsored the event nationally.



Over 900 families stopped and engaged with volunteer Educators over the 3 day event. Pictured here is Minister Kate Ellis who has supported FDC and knows all about our service. She stopped and talked with us about our needs and we raised the need for a data base for FDC where families can more easily access Educators and childcare.

It was a great opportunity to network with the community and the visual impact of our stand was impressive with bright colours, complimentary gift and a colouring table to keep children occupied while parents talked.

**Your Association worked in partnership with FDCA to ensure your service is advertised at this state event because we know that promoting you and your service is promoting our sustainability for the future**

## TRAINING/WORKSHOPS/NETWORKING



Your FDC Educators Association has been requested to provide more workshops to support Educators with information about their business needs. Educators have expressed concerns about their readiness for Assessment and what others are doing. There is a need for information sharing and a want for us all to work together to assist each other.

As part of our ongoing commitment to providing support to Educators we will be planning a series of workshops in metro areas and some of the country regions again. This process takes a lot of planning and resources and of course costs. Printing, Travel, hire of venues, etc. are all taking into consideration and because of this we may be incorporating a small fee as a donation for our costs.

We have been considering this for some time and it has been supported by Committee and Educators we have consulted. Thank you for your understanding regarding financial matters that enables us to provide you with these events and support.

**Information about these events that will assist Educators with business management will be distributed when planning is finalized**

## NOMINATIONS FOR ASSOCIATION 2013-14 ELECTIONS-AGM August

**Wanted:** Represent your area of SA by becoming a Delegate on the Association. If you feel you have the commitment, drive and value the future of FDC in our State and nationally please contact us. Positions will become available in August 2013 and we are seeking nominations now. If you know of an Educator you would like to nominate please contact us. Did you know that we have representatives on your committee who travel from Murray Bridge, Mannum and Clare for monthly meetings to discuss issues on your behalf and meet with DECD?

**We are passionate about working with FDCA, Local and National Government along with DECD**

**Join us to represent SA as an Educator Delegate on Educators Association Committee**





**NATIONAL PHARMACIES**

National Pharmacies is a one-stop shop for expectant mothers and new parents. Stocking all the essentials from nappies, formula, bottles and soothers to skincare and baby wash products.

**35 stores across SA!**  
There is always a National Pharmacies located near you.

**Members save 20% every day**  
Join at [www.nationalpharmacies.com.au](http://www.nationalpharmacies.com.au)



**They are supporting our Association**



**Skills for All**  
Australia's largest provider of vocational training.

**ENHANCE Training & Resources**  
These courses are funded through the Government of South Australia's Skills for All Initiative.

**choose Certificate III in Children's Services**  
**choose Diploma in Children's Services**  
Early Childhood Education and Care

**Under the "Skills for All" initiative**  
**FREE Diploma**  
**\$275 Certificate III**  
Early Childhood Education and Care

**Over 25 Professional Development workshops meeting the HSC guidelines and the EYLF.**  
Workshops include:  
• Early Childhood Assessment  
• Quality Improvement  
• Child Safe Environment  
• Robotics, Robotics & Practical Classroom

We recognise that Family Day Care educators work in a unique environment which is why from application to qualification we support you throughout your studies by providing after hours support and regular contact with experienced trainers.

**Providing Flexible and Supported Study Options**  
www.enhancetraining.org 8462 0200 [enquiry@enhancetraining.org](mailto:enquiry@enhancetraining.org)



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**Providing Flexible and Supported Study Options**  
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**"New Online Tools Page Design now available, Very suitable for Family Day Care or adapt your own template"**



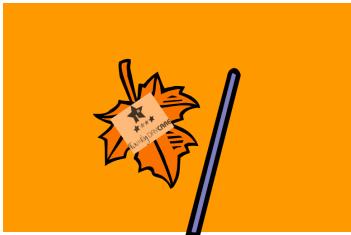
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## ARE YOU HAVING TROUBLE RECORDING -

### HAVE YOU GOT A BUSINESS PLANNER?

FDC Business Planners are a great way to keep all your records together, record resources you use each day, who was in care or absent, visitors, photos and notations about what you offered that week in care.



Share with your Parents and Coordinator and keep a history of what you have achieved over the year.

**Our “resource ideas page” for recording will assist you to identify what things can be place on the blank/my page.**

**Available FREE with Membership**

## MULTICULTURAL & EDUCATIONAL RESOURCES

go fair trading  
(office@gofairtrading.com.au)



When you purchase Go Fair products, you are actively supporting artists from around the world by giving them the opportunity to make a sustainable livelihood, to develop and grow their talents and skills and ultimately achieve a better way of life.

Our Association recommends this site to Educators because of the wealth of information available on cultural events and resources.

**The events calendars are an asset to our busy lives and we know will assist you in planning**

## NUMERACY AND LITERACY STRATEGY SUBMISSION (BIRTH TO 18)

### HAVE YOUR SAY SUBMISSION



**Office for Schools-Department for Education and Child Development** We thanked the Minister for inviting the Association to respond. Comments and views included in the report along with those views of Association Delegates that represent SA. FDC Educators were used to reflect on the below area included in the strategy.

Based on research, the discussion paper includes six key drivers:

- ◆ All children benefit from a great start
- ◆ Families and communities play a key role
- ◆ Supporting every child to be successful
- ◆ Teachers make a difference
- ◆ A focus on numeracy and literacy leadership
- ◆ Achieving high numeracy and literacy standards



**A letter was received from the Department thanking the FDC Association for its lengthy and valuable comments which will be used in the final design of the Numeracy and Literacy Strategy**

## ACECQA SURVEY - ON PAPERWORK/WORKLOAD

Committee Delegates have been asked to comment on the workload the new NQF has impacted on us. There is no doubt that it has. We have responded to the survey with some of the following comments:

- ◆ NQF may have over exceeded Parents expectation
- ◆ FDC services are managed by individual people unlike centres who have a number of staff to manage paperwork
- ◆ Managing paperwork, reports and expectations may be at the expense of being involved with children physically
- ◆ Need for ACECQA to survey Parents now and see if they are satisfied with outcome of changes
- ◆ Are Parents really interested in observations? or are they impressed with child Portfolios?



**Your Association will continue to work with ACECQA to ensure we are kept informed & ask questions when needed**

## ARE YOU STILL GETTING SNAIL MAIL FROM US



You would have received recently in your last mail out a request to advise us if you still need this service. The cost to our Association is extensive and heavily impacts on monthly mail out. Thank you so much for all those who get email and enable us to send monthly minutes.

**Annual membership \$30 - less Free Planner Costs, monthly postage and printing \$23 = leaves us only \$7.00**

**As you can see the sum of money we have to manage is minimal if we continue the monthly postage.**

**Could you please consider a more environmentally and financially friendly e-mail data collection service?**

## MONEY MATTERS FOR US ALL.

Increase your income with appropriate advertising. People who know who you are and where to find you will seek you out. Logo clothing, business cards and signage all identify you and the FDC logo in our community.



**Be FDC professional and don't forget all advertising should include your scheme name**

## BECOME A FINANCIAL PARTNER OF THE State FDC Association of SA



Becoming a member or financial partner with our association will not impact on your time, effort or workload....because we do all that. You can get on with what you need to do knowing that we will be working for you and in the best interest of your business affairs. Your Educator Delegates of the Assoc. can attend DECD meetings, submit questions, do surveys and submissions, and meet with FDCA and state government along with much more.

**All you need to do is become a financial member....please support the Association that believes what you do is important and will represent you when you don't have the time**

### ADMINISTRATION QUESTIONS AND ANSWERS.-NEW ON THE AGENDA OF MONTHLY MEETINGS



We will be answering questions presented to the committee for discussion and including information in our minutes and e-mail correspondence when necessary. It is evident that many issues presented to the Assoc. need to be clearly explained and assist us with compliance.

We will be working with the Business Centre to clarify your questions and advise you of their response



[www.safe4kids.com.au](http://www.safe4kids.com.au)

for those who wish to contact her for resources  
Holly-Ann Martin Protecting Kids Resources



### WEBSITES TO ASSIST YOU WITH YOUR EYLF AND NQF

Want to cut down your time spent on documenting for your learning stories, observations and planning? - Try this little program—It is an app that can be used on your phone, iPad etc.

**2Simple - [www.2simple.com.au/](http://www.2simple.com.au/)** Australian National Early Years Learning Framework—Outcomes to choose for the appropriate learning experience. Low yearly cost.

**<http://www.aussiechildcarenetwork.com>** - New Online Tools Page design now available: A new design for Online Tools page with tab features to filter the template results for Long Daycare, Family Daycare and OSHC.  
Great for Kids Printables, EYLF Programming Templates, Resources, Articles and Forum.

**<http://acecqa.gov.au/>** - Newsletters for Educators as well as newsletters for your families. Register on the website to receive these very informative newsletters.

**<http://www.earlychildhoodaustralia.org.au/nqsplp/e-newsletters/>** - Many E-newsletters that are very informative about case studies and other information about how they are engaging with the EYLF across Australia

**<http://www.enchantedlearning.com/Home.html>** - lots of good resources available-

**<http://www.fdca.com.au>** - Make sure you are on their email list to get updates of what is happening at Family Day Care Australia and how they are representing you for best outcomes for your business engaging with the various government Departments

**[http://foi.deewr.gov.au/system/files/doc/other\\_child\\_care\\_service\\_handbook\\_2012-13.pdf](http://foi.deewr.gov.au/system/files/doc/other_child_care_service_handbook_2012-13.pdf)**  
This site is great to check on all FDC admin in regard to all areas of CCB and CCR-

**Members of Family Day Care Educators Association Inc. are now able to be on our Facebook Closed group.** Ask one of us on the Facebook site to join and be able share resources, ideas, questions and valuable information with each other..



**BELONGING**  
To Your FDC Educators Association of SA  
**BEING**  
Active Educator Participants  
Supporting your State FDC Association  
**BECOMING**  
Your Strong Association Voice Impacting On The Future Of FDC

**Visit Our Website**  
<http://www.fdcaosca.com.au/>

FDC EDUCATORS ASSOCIATION OF SA INC

WELCOME TO FAMILY DAY CARE EDUCATORS ASSOCIATION OF SA

Purpose of Association

Philosophy of Association

Last Updated: 01/01/2013

### A REMINDER OF MEMBERSHIP CHANGE

The renewal of membership is now processed from the date on members last receipt and new members will become due twelve months from the date on their receipt.

Reminders will go out quarterly i.e. for those renewals in the third financial quarter being January, February, March the invoices will go out in January.

This has changed to coincide with the planner requirements.

The yearly membership fee is: \$30

Dequetteville Tce

R

P

North Tce

Corner of North Terrace and  
Dequetteville Terrace, Kent Town  
Parking off North Terrace  
Enter via Rear from Car Park

## OUR MONTHLY MEETING DATES: 2013

Held at the Royal Hotel,

2 North Terrace KENT TOWN

At 7.00pm with meals available

Monday 22nd July

AGM Saturday 17th August

Monday 26th August

Monday 23rd September

Monday 28th October



PO BOX 456  
INGLE FARM SA 5098

Your Association working for you

**ROYAL HOTEL** - Our Association appreciate the service, meals and meeting room provided by this venue.

**We recommend you pay The Royal Hotel a visit**

Centrally located near the City, Zoo and Botanical Gardens.

## SCHEME NAME CHANGES

Hills Scheme is now Hill Murraylands  
East Country Scheme divided with  
Hills Murraylands and South East Riverland



**CLOTHING RANGE AVAILABLE ONLINE** - Be recognised for the great service you provide with Family Day Care Logo your name and scheme if you would like. A good way to advertise your service-Purchase online include postage or collect from the Sportscentre 142-146 Port Road HINDMARSH. If you unable to access online ordering -Phone 1300 123 609

<http://www.sportscentre.com.au/>

Go to Buy Online - select Family Day Care - Choose your garment or hats- select size (go to measuring for sizing at top of list) - Add to cart - Under your Billing details fill in special Instruction/Extra Details-for adding the colour/s and spelling for your name . You can put your scheme name on as well if you so desire.

FAMILY DAY CARE CLOTHING RANGE  
Buy online @ [sportscentre.com.au](http://sportscentre.com.au)

Premier Polo \$35

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Frost Jumper \$42

Marathon Polo \$40

Champion Polo \$35

Legionnaires Hat \$11

Surf Hat \$15

# 2013 Visions of Excellence in Family Day Care Symposium Registrations Now Open

Registrations for the 2013 Visions of Excellence in Family Day Care Symposium are now open. Don't miss out on the chance to participate in one this year's most important conversations about Family Day Care.

At the Family Day Care International Conference 2012, the challenge was presented by some of Australia's preeminent early childhood academics and leaders who asked "what is the vision for the future of family day care?"

Family Day Care Australia has taken on the challenge of answering this question by providing an opportunity for the family day care sector to come together and work through a range of fundamental questions and ideas that will be pivotal in defining the future of our sector.



To register and find out more about the 2013 Visions of Excellence in Family Day Care Symposium visit  
<http://symposium.fdca.com.au/>

## FAMILY DAY CARE EDUCATORS ASSOCIATION OF S.A. INC. DISCLAIMER

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*Prepared by and for the Family Day Care Educator's Association of South Australia Incorporated*