



NEWSLETTER



Issue 3

December 2013

Educators Association of SA Inc

CELEBRATING 25 YEARS IN 2013



Our Association journey this year has been managed by a very dedicated and hard working team. We have tried to make certain that our S.A. Educators have had as much assistance in many areas of our new learning processes in regard to the NQS and EYLF.

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A wonderful evening was held at the Hackney Hotel in August 2013 and many Educators and Staff joined the A.G.M. Celebration.

One of the highlights of the evening was the visual display/ power point of an amazing adventure of this Association.

Kate Van Schaik Manager of the Northern Schemes was M.C. for the evening and was terrific with her humour and reflections of old times.

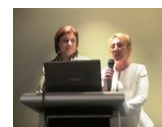
FDCA - C.E.O. Carla Northam and Lisa Smyth provided us with the opportunity to meet with them who are also celebrating 25 year of Family Day Care Australia.

The food outstanding and the live entertainment provided an opportunity to dance late into the evening.

Special thanks to Debbie Johnson -Keane for her spectacular table centre pieces which included

jelly balls with waterproof candles.

A celebration cake was cut and a toast to our future which we believe has strong foundations.



tions.



FDCA SYMPOSIUM NOVEMBER 2013 - Melbourne

The Association were most appreciative of the symposium packages offered as prizes at the S.A. State Association - National Members Forum A.G.M. held August 2013.

A number of South Australian Staff and Educator delegates represented our State to contribute to discussions and planning that was the overarching intention of the FDCA Symposium.

Comments forwarded to the Association included : a sense of belonging to the wider Family Day Care Community and being valued for our thoughts and visions for the future.

Congratulations to Julie Newland S.A. State FDCA Educator of the Year 2013 from Southern Vales F.D.C. and to the S.A. State Coordination Unit - Northside Family Day Care.



S.A. Awards presented by Priscilla Schwanz to from L. Julie Newland Educator R. DECD Manager - Kate-Van Schaik - Northside FDC



Family Day Care Australia (NMF) - New Model for support

Family Day Care Australia is very aware of the National Members Forum role in collecting State data and feedback that allows FDCA to process.

The importance of having a National network in each State provides a vital link in our sense of **BELONGING**.

There has been in the past a number of issues that have highlighted the need for a revue in the area of productivity and how we could use best practices nationally.

As an Association we are very impressed with the work that we in S.A. produce via our Educator /Staff National Members Forum representative being Priscilla Schwanz and Danni MacIntosh.

Not all States are as fortunate as S.A. and Victoria has shown the need for to have a revised model of support provided by FDCA.

The FDCA State Manager model has been piloted and proven to be successful and productive.

We as an Association are very interested and will engage in consultation with FDCA to consider a change of model.

As we now have additional new Schemes (not DECD) that are operating in S.A. we have a need to provide an inclusive FDCA consultative model that embraces all Stakeholders.

A big thank you to our State FDCA NMF Reps for the work done in the past 12 months for S.A.

New Children's Clothing Now Available from Sports Centre And Promoting yourself with Business Clothing

The Association has been delighted and excited by the response of Educators with the purchasing and orders placed over the last 12 months.

It is encouraging for us on the Association to enable Educators to aspire to a higher professional profile with Logo clothing at affordable rates.

We have been happy with the feedback regarding our supplier and the service provided.

DECD have also engaged Sportcentre to design and manufacture a staff clothing range and make the DECD Logo an additional option for Educators to use.

Please be reminded that it is now a requirement to have your Scheme Identity included in the Logo printing.

Our supplier understands that each body is individual and our personal preferences for materials and design can be met.

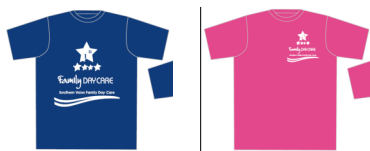
Please contact Sportcentre if you need to discuss your specific needs.

We are excited to announce an addition to the available range of clothing which will include :-

Children's T-Shirts and Windcheaters

New design logo branding in white screen printing on choice of coloured clothing will now be offered.

Ideal for gifts and excursions to compliment our hat range.



SPORTS CENTRE
SINCE 1974
PROMOTIONAL PRODUCTS
SPORTS EQUIPMENT
SIGNAGE
MARQUEES
SOCKS

sports centre

"The bitterness of poor quality remains long after the sweetness of low price is forgotten" Benjamin Franklin

CLOTHING RANGE AVAILABLE ONLINE

- Be recognised for the great service you provide with Family Day Care Logo your name and scheme if you would like. A good way to advertise your service-Purchase online include postage or collect from the Sportscentre 142-146 Port Road HINDMARSH. **If you unable to access online ordering -Phone 1300 123 609**

<http://www.sportscentre.com.au/>

Go to Buy Online - select Family Day Care - Choose your garment or hats- select size (go to measuring for sizing at top of list) - Add to cart - **Under your Billing details fill in special Instruction/Extra Details-**for adding the colour/s and spelling for your name. You can put your scheme name on as well if you so desire.

FAMILY DAY CARE CLOTHING RANGE

Buy online @ sportscentre.com.au

<p>Premier Polo</p> <p>\$35</p>	<p>Freedom Vest</p> <p>\$38</p>	<p>JB Contrast Rugby</p> <p>\$54</p>
<p>Frost Jumper</p> <p>\$42</p>	<p>Marathon Polo</p> <p>\$40</p>	
<p>Champion Polo</p> <p>\$35</p>	<p>Legionnaires Hat</p> <p>\$11</p>	<p>Surf Hat</p> <p>\$15</p>

Passionate Family Day Care Staff Member Retires - Caroline Warner

There are many people that support Family Day Care Educators and Staff with a passion for families and children.

Caroline Warner has been known to Association for many years and the respect she has gained from the people who have managed your State Association has forged a special relationship.

Caroline has always included and valued the ideas and skills of Educators in the roles play within our Family Day Care Industry.

Caroline has forwarded a letter to us regarding her farewell event and unfortunately due to the timeframe we were unable to attend.

We would like to express our deepest gratitude for all she has done for Family Day Care and the respectful and professional manner that she has displayed when engaging with us on the Association.

We send Caroline our best wishes for good health and much happiness for the future.



New Look FAMILY DAY CARE BUSINESS PLANNER Goes National

An Association planning group has been formed to review the S.A. FDC Business Planner.

The aim of the group will be to revise the content as well as the cover to reflect the need for change now that a decision has been made to sell the planner Nationally.

We have been very proud of the original model and acknowledge in an ever change industry we need to move forward.

Your F.D.C. Educators Association of S.A. have provided the planner free with membership and will continue to offer this opportunity for a limited time in the future.

The need has now come to provide other interstate Educators with the opportunity to purchase a Business Tool that has proven to be an exceptional asset for assessment.

Assessors have made comment that when the business planner is used to fullest extent it has proven to contain valuable information that reflects quality care covering all areas of NQS.

This has been a most encouraging comment from our humble beginning and with thank all those Educators who are recording



CONTACT DETAILS - FDC Educators

The association is aware that some schemes have in place a contact listing of Educators in their Scheme.

This listing is printed with the approval of Educators names for publication and distribution.

It is an exceptional asset made available that allows Educators to support each other, welcome new colleagues and provide backup care in emergency situations especially after core business hours.

It is also of benefit for networking in training and sharing of resources and information for NQS.

The Association believe that this available listing is a part of NQS 6 which embraces supporting each other in our business practices. We ask each Educator who reads this article to highlight at their Scheme Consultative Meeting the need for this resource and to make this a priority for 2014.

Please ensure that all new Educators never feel alone or isolated by not having available Educator contact details. A quick welcoming phone call or email will give them a sense of BELONGING.

"F.D.C. Zoo planned for 2014"



From 20 December 2013

Emergency phone number

DECD FAMILY DAY CARE

08 7111 3663

**In The Event Of a Serious Incident
Out of Office Hours Only**

Monday - Friday 5pm-9am, weekends and public holidays

You will need to tell them your:

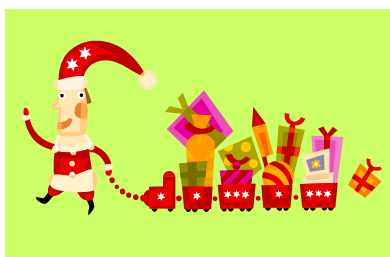
- ✓ Name
- ✓ Contact details (address and phone numbers)
- ✓ Details of Serious and/or critical incident
- ✓ FDC scheme name



This service does not
apply during office hours
9am-5pm weekdays
Call your scheme office
.....
or the B&CSC
1300 551 890



Metropolitan Callers 8343 6533
Country Callers 1800 551 890
www.decd.sa.gov.au/familydaycare



REMINDER

Claiming

Public Holiday Absences

Check out the FDCA FDC Family Matters

Reporting absences over the Christmas Public Holiday break

See the Australian Government Department of Education

CCMS Newsletter and Holiday Season Fact Sheet

[Click here](#) to view a fact sheet on the Christmas and New Year holidays for 2013/2014, which includes information on the CCMS Helpdesk's availability, payment processing, and reporting absence and attendance records.



NO IMMUNISATION ON ENROLEMENT FORM

Please note that on the new Educator/Parent Enrolment form the Immunisation Status is omitted.

Please include it somewhere on the form.

It is regulation 162 requirement

(f) the immunisation status of the child: and

(g) if approved provider or a staff member or family day care educator has sighted a child health record for the child, a notation to that effect.



LETTER DISTRIBUTED TO EDUCATORS from Australian Government Department of Education

All Educators will have received correspondence regarding Obligations and expectations of Family Day Care Educators.

Correspondence included:-

- 1 Overview
2. Operating as a Family Day Care Educator
3. Money Arrangements
4. Reporting Attendance
5. Providing care for the full session
6. Reporting suspicious or frequent behavior
7. More information



We have reviewed the correspondence and we want to assure all educators that each section has been scrutinized by the Association and we are aware that some of the wording may cause confusion.

The DECD FDC Business and Customer Support Centre has included much of this information in their 2013 training sessions which was available throughout the State.

Allow us to highlight 3.a

Charging Fees on page 3

where it states :-

"Your service operator is responsible for setting a fee charging schedule and establishing fee charging policies".

Deb Barton and Elke Evele are preparing a written policy which is now a requirement to meet the expectations of the National Regulations.

Please be assured that Educators will still set their own fee charging schedule.

Thank you to the Business Centre for providing updated to the Educators Association S.A.

INVITATION TO NOMINATE A REPRESENTATIVE FROM OUR ORGANISATION to become a member of the South Australian National Quality Agenda Stakeholder Advisory Group

The Advisory group will provide a forum for discussions for key state sector stakeholders about their experiences in implementing the National Quality Framework and their views about means to improve and streamline.

Advisory group will focus on gathering State perspectives to input into the 2014 Council of Australian Governments Review on the National Partnership Agreement on the National Quality Agenda for Early Childhood Education and Care.

Our Association will be expressing our intent to be part of this consultation group but due to the timeframe of meetings will need correspondence via email where the opportunity is available.

We have requested information from this group to include the views of our Association for consideration and will be providing feedback on all issues that reflect the views of Family Day Care and Educators.



We thank

Trish Strachun

Department for Education and Child Development and

Dr. Neville Highett

Education and Early Childhood Services Registration and Standards Board of S.A.
for their invitation to be an active participant and representing Family Day Care

ADVERTISING AVAILABLE TO EDUCATORS - ASSOCIATION WEBSITE AND BUSINESS PLANNER

Do you have a business that you would like to advertise on the back of the next edition F.D.C. Business Planner

For \$99 you can secure a advertising opportunity.

We have now extended advertising to include in our State-wide newsletter and Association website.

**PLEASE SUPPORT OUR
SPONSORS OF OUR
PLANNER - THERE ARE
SOME EXCELLENT
SERVICES**

FIRST AID

We understand the timeframes to gain qualifications in first aid can sometimes be challenging.

Please note that it is a requirement of the National Regulations that renewal of certificate need to be done prior to the expiry date.

It is recommended that you book training well in advance to ensure that your Scheme has a renewed current certificate in their office to avoid being in breach of your conditions.

Please research available possibilities for first aid training on ACECQA Website checking approved First Aid Course codes and trainers in this State. Several available on Saturday in the CBD Adelaide.

GROUP NETWORKING VISITS FROM THE ASSOCIATION

If you would like to organize a group session where we as an Association can update you and answer your questions in 2014 please contact us via our website or phone

Sonia Menzell 08 8339 3357

We have had a number of requests already and would like you to book as early as possible in 2014 to ensure that we are able to accommodate your request.

We look forward to meeting groups in our F.D.C. Community.

WEBSITES TO ASSIST YOU WITH YOUR EYLF AND NQF

<http://www.aussiechildcarenetwork.com> - New Online Tools Page design now available: A new design for Online Tools page with tab features to filter the template results for Long Daycare, Family Daycare and OSHC centres. Great for Kids Pintables, EYLF Programming Templates, Resources, Articles and Forum.

<http://www.earlychildhoodaustralia.org.au/nqsplp/e-newsletters/> - Many E-newsletters that are very informative about case studies and other information about how they are engaging with the EYLF across Australia

<http://www.enchantedlearning.com/Home.html> - lots of good resources available-

<http://www.fdca.com.au> - Family Day Care Matters -interesting topic on EYLF and NQF. Make sure you are on their email list to get updates of what is happening at Family Day Care Australia and how they are representing you for best outcomes for your business engaging with the various government Departments

<http://www.acecqa.gov.au/families> Check out the latest newsletter and click on the family newsletter section. This is a great way to let your families know about what is happening in all the elements of the NQF.

Family Day Care Educators Association Inc. We now have our own Closed Group on Facebook and is available for our members to share resources, ideas, questions and valuable information with each other. Ask one of us on the facebook site to join.



NATIONAL PHARMACIES

National Pharmacies is a one-stop shop for expectant mothers and new parents. Stocking all the essentials from nappies, formula, bottles and soothers to skincare and baby wash products.

35 stores across SA!

There is always a National Pharmacy located near you.

Members save 20% every day
Join at www.nationalpharmacies.com.au

They are supporting our Association



Enhance Training & Development

Skills for All

Under the "Skills for All" initiative

These courses are funded through the Government of South Australia's Skills for All initiative.

CHC30706 Certificate III in Children's Services
CHC30908 Diploma in Children's Services
Entry: Continued Education and Care

Under the "Skills for All" initiative
FREE Certificate III
\$275 Certificate III
Introductory price until Dec 31, 2013

Over 25 Professional Development workshops meeting the NQS guidelines and the EYLF.

Workshops include:
- National Quality Standard
- Child Safe Environment
- Positive, Positive & Positive
- Positive, Positive & Positive

We recognise that Family Day Care educators work in a unique environment which is why from application to qualification we support you throughout your studies by providing after hours support and regular contact with experienced trainers.

Providing Flexible and Supported Study Options

www.enhancetraining.org 8462 0200 www.enhancetraining.org

Great training available
<http://www.enhancetraining.org/index.php/courses/dilpoma>



Range of Online Workshops and Qualifications

Family Day Care experienced Trainer Assessors

Palmer's Education

like us on facebook

Child Safe First Aid

0836240 6364
www.palmereducation.com
Richard@palmereducation.com

0434192708
www.palmereducation.com
Richard@palmereducation.com

www.PalmerEducation.com

**"New Online Tools Page
Design now available,
Very suitable for Family
Day Care or adapt your
own template"**



Educational Experience

Offer us 15% discount on any purchases. from their catalogue

<http://www.edex.com.au>

View Cart | Login | Contact Us

Customer Service
To speak to us call toll free on
1300 134 211



OUR MONTHLY MEETING DATES: 2014

Held at the Royal Hotel,

2 North terrace KENT TOWN

At 7.00pm with meals available

Monday 20th January

Monday 24th February

Monday 24th March

Monday 28th April

Monday 26th May

Monday 23rd June

Monday 28th July

Monday 25th August



PO BOX 456
INGLE FARM SA 5098
Website: fdc.assoc.sa@live.com.au

Your Association working for you

ROYAL HOTEL - Our Association appreciate the service, meals and meeting room provided by this venue.

We recommend you pay The Royal Hotel a visit

Centrally located near the City, Zoo and Botanical Gardens.

GREAT SCHEME IDEA

Coordination Units for East Country, Hills and Southern Family Day Care have given us up to date photos of our Manager, Team Leader and Coordinator so we can include them in our service information for families. Children get to recognise them too when our coordinator visits.

Visit Our Website

<http://www.fdcassocsa.com.au>



Australian Children's Education & Care Quality Authority

Are you ready for Assessment ?

Here is a great tool to use to see if you have covered all areas

National Quality Standard Assessment and Rating Instrument

<http://www.acecqa.gov.au/assessment-and-rating-resources>

A REMINDER OF MEMBERSHIP SYSTEM



The renewal of membership is now processed from the date on members last receipt and new members will become due twelve months from the date on their receipt.

Reminders will go out quarterly i.e. for those renewals in the third financial quarter being January, February, March the invoices will go out in January.

This has changed to coincide with the planner requirements.

The yearly membership fee is: **\$30**

EDUCATOR, DECD and STAFF RESPONSES: WONDERFUL, INSPIRING AND APPRECIATED. SA FDC STATE CONFERENCE, REGIONAL TRAINING, PROVIDING INFORMATION ON CERT III, POLICY ASSISTANCE, CULTURAL TRAINING, STAFF SUPPORT, NETWORKING WITH EDUCATORS

As Educators just like our Members we know that time is precious and know that the time we invest in what we do is appreciated by so many. To all those who have expressed gratitude to each and every Educator Association Delegate throughout the year, we say thank you. **Your words or encouragement build our self esteem and keep us motivated.**



To Janelle Hannaford
(Our Editor and Educators Daughter)
Thank you for continuing to support our Association with your time and exceptional skills. *Best Wishes for 2013*

FAMILY DAY CARE EDUCATORS ASSOCIATION OF S.A. INC. DISCLAIMER

All information, notes, contributions and opinions expressed are those of the contributors, whilst not reflecting those opinions of Family Day Care Educators Association of S.A. Inc., and/or the Editor. All information is considered Correct at the time of printing. The Editor, reserves the right to withhold any articles Material or contributions until checked and given full Consent of the EASA committee. The Editor reserves the right to edit article or contributions for spelling, grammar and English.

Prepared by and for the Family Day Care Educator's Association of South Australia Incorporated

FDC Educators Association of S.A. Inc. Committee