

HELLO TO ALL OUR MEMBERS

AUTUMN NEWS

We all hope your Easter was safe and enjoyable with your families.

Welcome to our Autumn E-News. This e-news is an opportunity to update you on what has been happening and what your State FDC Educators Association has been doing on your behalf.

It has been a particularly busy early start to the year and all 15 delegates have been working on:

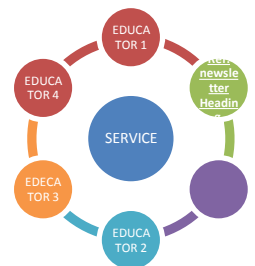
CHANGE TO FEDERAL GOVERNMENT LEGISLATION "EDUCATORS USING FDC FOR THEIR OWN CHILDREN"

We are pleased to report that the changes which now allow Educators to use FDC for their own purposes will protect the "Rights of All Families" to choose what best suits their own family needs and will not discriminate against any Educator in Australia. We acknowledge that the problem of abusing this right has not been removed BUT feel that as a priority we cannot allow any changes impact negatively on those who use FDC for legitimate reasons.

We thank Nick Xenophon who met with SA Delegates from this Assoc. and listened to our concerns and acted upon information presented to him. We believe this to be a very positive outcome for SA and Nationally for FDC Educators. Thank you to FDCA for acknowledging our work.



**Association Delegates Celebrate on achieving
A great outcome for Educators in Australia
And on receiving
Acknowledgement from FDCA**



FINDING A SOLUTION TO THE PROBLEM OF "ABUSE OF CHILDREN SWAPPING"

Your Association has been working with Family Day Care Australia to find a way to BLOCK ABUSE of using FDC for Educators own children in light of the millions of \$\$\$ that have been fraudulently claimed. As an Association we have forwarded ideas and recommendation to FDCA in partnership so that this can be submitted to the Federal Government. The Federal Government is asking FDCA and All State Association to come up with a solution and ideas that can be implemented by the relevant fraud authorities that will make the claiming of CCB for suspicious submissions obvious and assisting in blocking such claims.

This type of work requires a great deal of thought and careful consideration and we believe that what your SA Association has contributed will build a framework to reduce and hopefully eliminate fraud by those who have damaged the reputation of FDC nationally. This work will be ongoing with FDCA.

BAD PUBLICITY FOR FDC AND THE PERCEPTION THAT IS BEING PORTRAYED TO THE PUBLIC

Your Association understands the distress and concerns that have been raised with the very bad media and press releases that portray FDC as being disreputable and providing poor quality childcare to the public.

We take this opportunity to enforce our belief in each and every one of our Members and Educators in Australia that WE DO PROVIDE QUALITY and we encourage you all to COMMUNICATE WITH YOUR FAMILIES so that they can reinforce in the wider Community the great care, education and nurturing we provide.

We will not let the poor behaviour of a few tarnish what we have worked to achieve and accomplish.

Place your good news stories in your local paper, ensure you communicate well with families and when in the public view present yourself professionally. At this time when FDC is being portrayed badly we need to reflect on

ourselves and protect what is clearly a unique, special and wonderful organization which service families and children in a way no other childcare sector does. **WORK TOGETHER TO PROTECT OUR IMAGE.**

Our Association would like to thank Gayle Noolan for her role as Chairperson of the Educators Assoc of SA for the past 7 months at a time of great change and challenge. Gayle will continue as a Delegate for the Association and active representative.

We welcome Priscilla Schwanz as our returning President and we thank both women for their commitment and continued service to Educators of South Australia.



OUR SUSTAINABLE FUTURE – CONSULTATION TO BRAIN STORM IDEAS

Your Association received some very positive feedback on the meeting we had with Penny Gordon who was engaged to work on a future model for DECD FDC which included meeting with Staff and Educators. This Association not only met with them but presented them with an extensive document containing ideas collated by the Delegates of your Association. The ideas brought together will be used to build a strong model that will sustain us into the future. We will see a lot of changes and no doubt financial impact on families and Educators. We are at the table and will contribute ideas that reflect the voice of Educators. This will be an ongoing, evolving process that will take reflection and negotiation. We urge you all to keep being informed, ask questions and understand that we will all be affected by these changes.

Only with a positive attitude can we build this new model because the Federal Government has forced FDC Services into this situation by cutting off operational funding.

We sympathise with Services throughout Australia and Educators who have been forced into this situation.

WE ARE WORKING WITH FDCA TO PRESENT TO THE FEDERAL GOVERNMENT THE IMPACT OF GOVERNMENT FUNDING CUTS- a national disaster for FDC in Australia

This is a huge project for Association to manage as we know that it may be difficult for us to change the mind of the Federal Government BUT WE WILL NOT GIVE UP. We believe that the unique model of FDC is like no other in Australian Child Care and as such cannot be compared. It seems the Liberal Government is keen to privatise businesses and see FDC as a business and as such believes that we should be self-sustainable and not get funding for support. We understand that funding cuts are being done everywhere and it is inevitable that some cuts in operational money would be expected but the deletion of all funding is in our view unrealistic and the time frame very unacceptable. Nick Xenophon has been alerted to the situation and we are continuing to support the submissions made by FDCA by signing a pact of agreement. We will continue to work on this project as a priority and envisage much work needed to get a fair and equitable outcome. This is a very serious time for FDC.



We believe there will be:- Impact on Families financially /Reduction in services available and FDC Places, Job cuts, loss of services, closure of FDC Offices, Educator and Staff Resignations just to name a few.
We believe that with pressure from FDCA and Associations throughout Australia we can highlight to the Federal Government that these impacts will have a negative impact on families also.....& that includes children.

ARE YOU HAPPY WITH THE TRAINING OPTIONS AVAILABLE?? – HAVE YOUR SAY **FDC CALENDAR PLANNING SESSION ON APRIL 27TH & ONGOING WORKSHOPS FOR** **TRAINING OPTIONS WITH GOWRIE TRAINING.**

The FDC Educators Association of SA has been given the opportunity to attend this consultation meeting.

We would like to present input from our members as to:-

- What training you would like
- How you would like it delivered (i.e. in the classroom or on-line)
- Times and days of training
- Cost
- Any other issues or suggestions in relation to training
-



Please complete the following VERY QUICK SURVEY

<https://www.surveymonkey.com/s/TBZPR7C> or email gayle.noolan@bigpond.com with your input by April 24th so that it can be collated and presented at the Planning Session.



**REMEMBER TO CELEBRATE
NATIONAL FDC WEEK**
May 3rd to 9th
WHO YOU ARE
WHAT YOU DO
WHAT YOUR MEAN
TO FAMILIES
SHARE YOUR STORY WITH FDCA



EDUCATORS ASSOC. AND DECD STAFF – BABY EXPO 2015

Working together in partnership to promote
Using FDC and Being an Educator. Thank you FDCA for Funding Support.



**Pregnancy Babies & Children's Expo
Adelaide 2015 Fri 10 – Sun 12 April**

Adelaide Showground, Wayville

THE SURVIVAL OF THE ASSOCIATION IS DEPENDENT ON THOSE WHO BELIEVE IN THE WORK WE DO

We sincerely thank those who support the belief that "IF WE WORK TOGETHER WE ACHIEVE TOGETHER". Your membership enables us to reimburse your delegates the out of pocket expenses that are required to attend meeting, petrol and parking expenses, postage, photo copying, phone calls, ink and printing costs and many other expenses that are incurred to support an association.

We ask you as a member to question those who are not a member but benefit from the work we do on your behalf. It would be great if we could have the support of many more Educators who believe that a State Association plays an important role in the future of FDC and the working conditions of Educators.

Did you know?

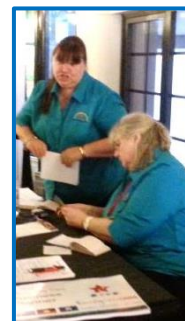
This Association got a grant of \$20,000 to produce the 1st Edition of the FDC Policy Handbook in 1994. We printed 800 copies of the handbook and distributed to every Educator and Scheme in South Australia. Everyone benefits from the work your Association does.

If you have spoken to an Educators who would like to join this Association

Forward their details by contacting the website - Ref: newsletter heading for details,

E-mail Debbie Johnson-Keane (Secretary) or

Deneice Prosser (Membership 83953419)



REMEMBER YOUR "Australian FDC Business Planner" will assist

you in your day to day practise of recording what you do each day. Display your business professionally and should you need help don't hesitate to contact us....If you would like to organize a group of 10 people we will provide personalized training in how to get the best out of your Planner and some taxation hints.



Contact the Association or Phone Sonia 3393357 to arrange.

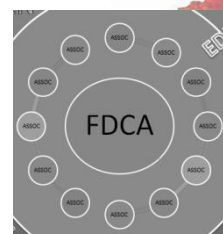
DON'T BE CONFUSED BETWEEN

- **National Peak Body -FDC AUSTRALIA (FDCA) and**
- **Your State Assoc - FDC Educators Association of SA**

We have many State Associations representing Staff and Educators in Aust.

BUT only One National Peak Body (FDCA)

WE ARE IMPORTANT TO EACH OTHER –WE WORK IN PARTNERHIP TOGETHER



Date _____ **MEMBERSHIP / BUSINESS PLANNER**



**Educators Association
of SA Inc**

Name: _____

Scheme: _____

Address: _____ Post Code _____

E-Mail: _____

Receiving e-mail correspondence - assists our environment - makes your financial support go further

Renewing- Member No. SA

Phone: _____

(Please provide your Membership Number if renewing your membership)

Mobile: _____

Annual Membership is due on the anniversary of the receipted date

Your State Association Membership ensures that you are represented at State and National Level.

EDUCATORS ASSOC OF SA - ANNUAL MEMBERSHIP

Includes **FREE** AUSTRALIAN FDC BUSINESS PLANNER option

☐ I WISH TO RECEIVE A BUSINESS PLANNER AS PART OF MY MEMBERSHIP

Pick up **FREE**

Nominated place or Person.....
(AGM, Monthly Assoc. Meetings or Committee Member/Ref website)

POSTAGE COST ADD \$12

\$ 30 -00



\$ - 00

☐ I AM A NON-MEMBER

I WISH TO ORDER A FDC BUSINESS PLANNER **\$35** INCLUDES POSTAGE

\$ -00

RECEIPT & MEMBERSHIP CARD ISSUED ON PAYMENT
RECEIVED. PLANNER & MEMBERSHIP-TAX DEDUCTABLE

TOTAL GST FREE

\$ - 00

Select payment option:-

☐ **Cheque or Money Order**

Payable to

FDC Educators Assoc. of SA

Posted to

P.O. Box 456,

INGLE FARM,

South Australia, 5098

☐ **Pay over counter to**

Bank S.A. Date: / /

FDC Educators Assoc. of SA

BSB: 105-158

ACCOUNT NO.: 590 773 840

(Provide Contact Phone Number)

☐ **Internet transfer**

Date: / /

FDC Educators Assoc. of SA

BSB: 105-158

ACCOUNT NO.: 590 773 840

(Please add your name in the
Internet transfer details box)

☐ **Cash - With Membership form**

Date Paid / /

☐ Association Monthly Meetings

☐ Assoc. Annual General Meeting

☐ Association Training/ Workshops

☐ Committee Member (given to)

Name _____

Post or Email Completed

Membership Form To

PO BOX 456

INGLE FARM, SA 5098

OR

fdc.assoc.sa@live.com.au

FOR OFFICE USE ONLY

Payment Received _____

Receipt Number _____

Card /Receipt Posted _____

Planner -

Posted/Received _____

www.fdcassocsa.com.au

fdc.assoc.sa@live.com.au

AS A MEMBER - PLEASE ENCOURAGE A COLLEAGUE TO JOIN THE ASSOC.

PLEASE REMEMBER YOU ARE WELCOME TO COME TO OUR MONTHLY MEETINGS AT THE ROYAL HOTEL

OR

IF YOU CAN GET A GROUP OF EDUCATORS TOGETHER WE WOULD COME AND DO AN INFORMATION SESSION FOR YOUR GROUP.
Contact:- Sonia 83393357



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Looking for training, support, coaching?

Gowrie SA provides subsidised support for Family Day Care Coordinators and Educators including:

- Understanding the National Quality Framework
- Using the Learning Frameworks
- Programming and documentation
- Leadership and management
- Policies, procedures and business management

We offer workshops, individual or small group mentoring/coaching, phone support and more.

Contact us on 1800 129 606 or www.gowriesa.org.au

Gowrie SA is the Professional Support Coordinator for SA, funded under the Australian Government Department of Education's Inclusion and Professional Support Program Initiative.

Gowrie
 South Australia

ipsp Inclusion & Professional Support Program
 AN AUSTRALIAN GOVERNMENT INITIATIVE

Go Fair TRADING

Providing children with multicultural & educational resources while helping those in need.

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Our products include felt puppets, wooden toys, educational charts, wall hangings, musical instruments, Aboriginal books, Aboriginal dolls, multicultural music, Dreaming stories and multicultural dolls from all around the world.

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Providing Flexible and Supported Study Options

Special Offer
 Present your FDCEA membership card and we will waive our \$150 enrolment fee. (children's services courses)

Delivering nationally recognised courses within the Early Years Learning Framework guidelines in compliance with the Australian Quality Training Framework.

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 CHC50908 Diploma in Children's Services (Early Childhood Education and Care)

Flexible Payment Options Pay Per Module Available

Child Safe Environments
 Full day and Refresher courses (payment on time of booking)

Family Day Care Educators work in a unique environment which is why from application to qualification we support you throughout your studies by providing after hours support, online resources and regular contact with experienced trainers.

You may be eligible for Recognition Prior Learning or Funding (subject to assessment). For more information speak to us today!

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 8462 0200
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Professional Development

Palmers Education

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Learning Community Action Learning First Aid & Safety