



Educators Association of SA Inc

MINUTES

FDC Educators Association of S.A Inc

Meeting held at the Royal Hotel, 2 North Terrace Adelaide.
7:00pm, Monday 23rd February 2015

ABBREVIATIONS

EASA = FDC Educators Association of South Australia
DECD = Department of Education and Children's Development
BCSC = Business and Customer Support Centre
FDCA=Family Day Care Australia.
NMF = National Members Forum
FDC = Family Day Care
ACECQA = Australian Children's Education and Care Quality Authority
DE = Dept. Education – Formally DEEWR Dept. Education Employment
and Work Relations
COAG = Council Of Australian Government
NQF = National Quality Framework
NQS = National Quality Standards
BBB = Being, Belong, Becoming
MYTOP = My Time Our Place
PAP = Partnership Action Plan
CCMS = Child Care Management System
ISS = Inclusion Support Subsidy
IPSP = Inclusive Professional Support Planning Group
MP = Member of Parliament
NDI = National Disability Insurance
NTR = Nothing to Report
RTO = Registered Training Organisation

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FACEBOOK PAGE

**Family Day Care Educators
Association of SA Inc**

WEB SIGHT

www.fdcassocsa.com.au

OPENING FORMALITIES

In the absence of the Chair, Marilyn opened meeting at 7:00pm and welcomed everyone.

PRESENT

Marilyn Hannaford, Debbie Johnson, Juline Dimasi, , Gayle Noolan, Jenny Mitchell, Deneice Prosser, Ro Redwood, Shannon Green, Michelle Price

APOLOGIES

Laura Kaczurowski, Priscilla Schwanz, Kerri waters, Sonia Menzell,

PREVIOUS MINUTES

Motion: The minutes to be true and correct **Moved:** Debbie **2nd:** Juline **CARRIED**

BUSINESS ARISING FROM THE MINUTES

January's meeting was cancelled due to spot meetings regarding legislation changes, Therefore there were no minutes.

INCOMING CORRESPONDENCE

Email: Multicultural FDC RE: Meeting with Nick Xenophon

OUTGOING CORRESPONDENCE

Email: Educators Unite RE: National march re Educators Unite for FDC.

Email: To all private Schemes in SA RE: Meeting with Nick Xenophon

Email: To all members RE: The Association's work and best possible outcome with FDCA and Nick Xenophon in relation to the overturning of the recent federal Government regulations.

BUSINESS ARISING FROM CORRESPONDENCE

The Association supported the group in principle and did have a representative at the march. The group was not forthcoming with information. The Association then took the stance that we would step back from the march as we were very busy negotiating with Senator Nick Xenophon and FDCA to overturn

The decision made by the Federal government in relation to the regulation that Educators could not use FDC for their own Children.

Thankfully the legislation was revoked pending further consultation with the sector.

FEEDBACK

NTR

FINANCE: Deneice

1. TREASURERS REPORT Dec/Jan

As at Statement dated... 30/11/14 \$7,837.03

Incoming monies – membership	\$240.00
Included in statement amount for Nov	\$180.00
Postage Planners and stamps	\$30
Included in statement amount for Nov	\$12
Sale of Planners only	\$140.00
Included in statement amount for Nov	\$70
Sub Total	\$ 8247.03
Outgoing	
G Noolan for training session Learn4Good FDC	\$134.18
Included in statement amount for Nov	
Aust Post Bulk purchase of post packs and planner postage x1	\$85.11
Sub Total	\$8161.92
BankBalance as at 31/12/14	\$ 8161.92

At Statement dated... 31/12/14 \$8161.92

Incoming monies – membership	\$155
postage	\$48
Sub Total	\$ 8364.92
Out Going monies	
Cheques Planner postage/ stamps D Prosser (unpresented)	\$88.45
S Menzell – Planner storage and delivery , stationery (un-presented)	\$266.08
Sub total	\$8276.47
Balance as at 16/1/15	\$8364.92

2. **Motion:** These figures to be true and correct **Moved:** Deneice **2nd:** Debbie **CARRIED**

3. **Membership :** Deb and I got together and audited our memberships so far we have managed to increase our membership from 98 to 143 with more enquiries incoming

FEBUARY

As at Statement dated... 31/01/15 \$8336.47

Incoming monies – membership (3/2-20/2)	\$240
16/1/15 -31/1/15	\$60
Postage Planners and stamps	\$48.00
Sale of Planners 25/10/14	
Sub Total	\$ 8624.47
Outgoing Planner postage/ stamps D Prosser (not showing as presented yet)	\$53.75
S Menzell Reimbursement of committee meal (To be presented)	\$152.00
(Cheque presented 13/2/15)	\$266.08

Sub Total	8406.39
Bank Balance as at 20/02/15	\$ 8,358.39

1. **Motion:** These figures to be true and correct **Moved:** Deneice **2nd:** Gayle **CARRIED**
2. There seem to be quite a few members/Educators retiring

MARKETING/PUBLIC RELATIONS: Sonia

1. MEDIA

E-NEWS TO MEMBERS

- Meeting Nick Xenophon
- Response to the Meeting with Nick & Support FDCA Campaign
- Educators in FDC using the FDC Service for own family
- Regulation Impact Statement (RIS) for

FDCA JIGSAW

-media on the meeting with Nick Xenophon /done by Assoc.

2. NETWORKING VISITS - NTR

3. NEWSLETTER - NTR

4. PUBLIC RELATIONS

MEETINGS ATTENDED AND DOCUMENTS PREPARED FOR

- Nick Xenophon and Staff Meeting Held- prepare portfolio
- Shannon Green – prepare portfolio on child to present to N. Xenophon
- Review of DECD FDC Budget and Future Planning
- Strategic Planning meeting for Educators Association Ref: Shannon who is organizing
- Submission to support FDCA recommendations sign by Associations.
- Changes to legislation / research and read.

5. EVENTS - NTR

6. ANY OTHER BUSINESS

THINGS TO DO:

Order more pamphlets and redesign

Order more coffee cups and clips

Provide info to trainer –Noarlunga- membership forms/order forms etc. and also want to give her a business planner for training.

Send membership forms into Dorothy at the business Centre.

STRATEGIC PLANNING

The Association is having a strategic Meeting on Saturday 28th to review our 5 year plan and action any changes necessary.

POLICY REVIEW:

We have requested that the Business Centre clarify to Educators in imputing times on time sheets where they have booked children out after the contracted time regardless of the contract and not put APC.

There will be a lot of policies due for review at the end of June; we will look forward to the added work load.

FDCA: Marilyn

14th March meeting in Melbourne,

NTR = Nothing To Report

AGM: Debbie

The sub-committee will discuss this at the Strategic Planning meeting.

Marilyn to ask her contact about being a guest speaker RE: Time Management and decluttering

PLANNER:

-Need to do a stock take in March of FDC Business Planners

-We have about 14 OLD Planners we can use for training sessions –any other suggestions.

WEB SITE: Debbie

The annual renewal is about to be paid, I am in consultation with the web site developers to renew our web site with a new look and perhaps a members login section.

GENERAL BUSINESS

- Gayle Noolan formally presented her resignation as President of the Association and thanked the Association for accepting it and grateful for the opportunities and very happy to still be proactive within the committee but cannot commit to the position of President. A formal vote by the committee will take place at the Strategic Planning Meeting for Vice President's position.
 - The prospect of the Association looking into Debt collection for our members has come up, through the frustrations from members. This is something that the Association would like to offer our members, but we do have to look at the viability and legalities before we go ahead. We do strongly recommend that Educators implement a bond of a minimum of \$100 up to 2 weeks full fee, to cover themselves.
 - The pregnancy and baby Expo is coming up we will look at getting a list of volunteers and RE
- AGANDA

ANY OTHER BUSINESS

- This Association is working very hard with, DECD, FDCA, Senator Nick Xenophon on the changes to the Federal Governments cut in CPS funding.
- Penny Gordon Associates meeting: The Association was invited to consult in its own right and that as the Educators voice. We went in with an 11 page document that we felt would be good outcomes for the sustainability of DECD FDC. Penny was very impressed with how organised and how thorough we have thought about the implications for all stakeholders. We look forward to the Survey coming out soon for all to have their say. Thanks to Sonia for the final preparation of the document after feedback from the committee.

We did make it very clear that we were very disappointed that DECD had left it too late to make major decisions and we do hope that the Association albeit a representative at the table when decisions and policies have to be made.

ACTION: A letter to be drafted to Helen Doyle of DECD and sent at the appropriate time RE: The Association requests to be at the table with DECD from the 30th April when the report is handed down, so to be in consultation when decisions are made rather after the fact.

MOTION: The president to draft a letter **2nd:** Marilyn **CARRIED**

- We are aware of a report to be aired on Today Tonight sometime soon, we are also talking to FDCA, DECD and Nick Xenophon about this also, and we do have to wait until this is aired so we can react appropriately.

NEXT MEETING

Monday 24th March

Monday 27th April

Monday 25th May

Monday 22nd June

Monday 27th July

AGM Saturday 8th or Monday 10th August date to be confirmed.

Monday 24th August

Monday 28th September

Monday 26th October

Monday 23rd November

CLOSE

Meeting closed 9:00pm

MEETINGS ARE HELD ON THE 4TH MONDAY OF THE MONTH (PUBLIC HOLIDAY THEN 3RD OF THE MONTH) OR UNLESS OTHERWISE STATED.

ALL FDC EDUCATORS ARE WELCOME – Please contact the secretary one week prior to meeting so to make available seating. Meals available at own cost.